FUNDAMENTALS OF LEADERSHIP GRADUATE CREDIT CERTIFICATE PROGRAM

The Graduate Certificate in Fundamentals of Leadership prepares you to craft the building blocks of leadership. You will acquire fundamental knowledge for the character strength-based leadership development, full range leadership development, and the effectiveness of authentic, ethical, and creative leadership. Such knowledge provides a foundation for you to become a transformational leader who cultivates human sustainability and flourishing organizations.

Effective Semester: Fall 2022
Expiration Semester: Fall 2027

Admission Requirements
Applicants apply for admission to the program via the Graduate School application for admission (http://gradschool.psu.edu/prospective-students/how-to-apply/). Requirements listed here are in addition to Graduate Council policies listed under GCAC-300 Admissions Policies (http://gradschool.psu.edu/graduate-education-policies/). International applicants may be required to satisfy an English proficiency requirement; see GCAC-305 Admission Requirements for International Students (http://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/gcac-305-admission-requirements-international-students/) for more information.

The successful applicant is generally expected to have a minimum combined junior/senior grade-point average of 3.0 (B) on a 4.0 scale. Acceptance in the Graduate Certificate in Fundamentals of Leadership Certificate program has no GMAT or GRE requirements.

Certificate Requirements
Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (http://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/).

To be awarded the graduate certificate, students must successfully complete 9 credits of course work consisting of 6 required credits and 3 elective credits. All courses must be completed with a minimum grade of C or better and an overall GPA of 3.0.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEAD 501</td>
<td>Leadership Across the Lifespan</td>
<td>3</td>
</tr>
<tr>
<td>LEAD/BUSAD 555</td>
<td>Full Range Leadership Development</td>
<td>3</td>
</tr>
</tbody>
</table>

Choose from one of the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MGMT 507</td>
<td>Positive Organizational Behavior and Wellbeing</td>
<td></td>
</tr>
<tr>
<td>LEAD/BUSAD 556</td>
<td>Diversity Leadership</td>
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<tr>
<td>LEAD 863</td>
<td>Ethical Dimensions of Leadership</td>
<td></td>
</tr>
<tr>
<td>LEAD/BUSAD 519</td>
<td>Developing Creative High Performance Organizations</td>
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Courses
Graduate courses carry numbers from 500 to 699 and 800 to 899. Advanced undergraduate courses numbered between 400 and 499 may be used to meet some graduate degree requirements when taken by graduate students. Courses below the 400 level may not. A graduate student may register for or audit these courses in order to make up deficiencies or to fill in gaps in previous education but not to meet requirements for an advanced degree.

Learning Outcomes
Upon completion of the Graduate Certificate in Fundamentals of Leadership Certificate, you will:

1. Build effective communication and creativity skills as they relate to authentic transformational leadership concepts and processes.
   a. Demonstrate skills required for effective communication and promoting creativity in various leadership contexts.
2. Build one’s own personal authentic transformational leadership competencies through self-reflection and behavioral display.
   a. Prepare a personal leadership development plan incorporating feedback from others, and personal strengths and weaknesses with respect to full range leadership behaviors.
3. Foster a commitment to high integrity practices in various leadership contexts.
   a. Evaluate and analyze the ethical dimension of decision making.

Contact
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Program Contact: Ronnie Godshalk

Person-in-Charge: Ronnie Godshalk
Program Code: LDRSHP
Campus(es): Great Valley