The Human Resource Management Graduate Credit Certificate Program is designed to prepare students to make managerial decisions that integrate HR strategies and practices with organizational strategy in order to improve business performance and employee relations.

### Admission Requirements

Applicants apply for admission to the program via the Graduate School application for admission (http://gradschool.psu.edu/prospective-students/how-to-apply/). Requirements listed here are in addition to Graduate Council policies listed under GCAC-300 Admissions Policies (http://gradschool.psu.edu/graduate-education-policies/). International applicants may be required to satisfy an English proficiency requirement; see GCAC-305 Admission Requirements for International Students (http://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/gcac-305-admission-requirements-international-students/) for more information.

The successful applicant is generally expected to have a minimum combined junior/senior grade-point average of 3.0 (B) on a 4.0 scale.

### Certificate Requirements

Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (http://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/).

To be awarded the Graduate Certificate in Human Resource Management, students must successfully complete 12-15 credits of course work. All courses must be completed with a grade of C or better and a grade-point average of 3.0 to be awarded the certificate.

#### Courses

Graduate courses carry numbers from 500 to 699 and 800 to 899. Advanced undergraduate courses numbered between 400 and 499 may be used to meet some graduate degree requirements when taken by graduate students. Courses below the 400 level may not. A graduate student may register for or audit these courses in order to make up deficiencies or to fill in gaps in previous education but not to meet requirements for an advanced degree.

#### Learning Outcomes

1. Demonstrate appropriate depth and breadth of disciplinary knowledge of key processes, responsibilities, and concerns of Human Resource Management in U.S. and global organizations.
2. Critically analyze current issues associated with managing human capital and employee relations within and across organizations.
3. Critically evaluate and make ethical decisions with consideration for multiple stakeholders.
4. Demonstrate an appreciation for the skills and challenges required in managing a diverse workforce.
Contact

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