The Graduate Certificate in Human Resource Management prepares students to integrate human resource (HR) strategies and practices with organizational strategies in order to improve business performance and employee relations.

Students apply fundamental considerations for managing people in organizations, including workforce planning, forecasting, & adjustment; ethics, diversity, & employment law; talent recruitment, selection, training, development, & performance management; compensation strategy & incentives; HR risk management and employee relations. Students develop knowledge for global and intercultural effectiveness, ethical leadership of strategic change, and specialized competencies for analyzing and managing the talent that drives organizational innovation and sustainability.

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**Effective Semester:** Fall 2022

**Expiration Semester:** Fall 2027