HUMAN RESOURCES AND
EMPLOYMENT RELATIONS
GRADUATE CREDIT
CERTIFICATE PROGRAM

Person-in-Charge: Paul F Clark
Program Code: HRER
Campus(es): University Park

The program is designed for professionals who desire further education in the specialized field of Human Resources and Employment Relations (HRER) without completing a full master's degree. Many professionals and recent graduates believe they need further education beyond their bachelor's degree for personal and professional development and to compete effectively in the labor market for HRER practitioners. The certificate program provides flexibility for working professionals and advanced knowledge in the rapidly changing field of HRER in many areas, including: dispute management and resolution, workplace diversity, work and family, trends in human resources, and technology and the workplace. Upon successful completion of the certificate program, students may opt to apply for the master's degree in HRER. Courses taken in the certificate program may be applied toward a master's degree in HRER, subject to restrictions outlined in GCAC-309 Transfer Credit (https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/gcac-309-transfer-credit/). Certificate students who wish to have certificate courses applied towards a graduate degree in HRER must apply and be admitted to that degree program. Admission to the HRER graduate degree program is a separate step and is not guaranteed.

Effective Semester: Summer 2020
Expiration Semester: Spring 2025