INTERNATIONAL HUMAN
RESOURCES AND
EMPLOYMENT RELATIONS
GRADUATE CREDIT
CERTIFICATE PROGRAM

Learning Outcomes

1. **Know:** Graduates will have and be able to demonstrate the necessary advanced knowledge and competence in the fields of International human resources and employment relations to excel in their careers.

2. **Think:** Graduates will be able to recognize and analyze practical, legal, and ethical challenges related to IHRER issues in global workplaces.

3. **Apply/Create:** Graduates will be able to effectively apply relevant theories and practices when solving problems in global workplaces.

4. **Communicate:** Graduates will be able to effectively communicate knowledge of current topics to excel as IHRER professionals.

5. **Professional Practice:** Graduates should display behavior consistent with the highest ethical standards related to IHRER and the online learning environment.