

LEADING IN DIVERSITY, EQUITY & INCLUSION GRADUATE CREDIT CERTIFICATE PROGRAM

Certificate Requirements

Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (<http://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/>).

To be awarded the graduate certificate, students must successfully complete 12 credits of course work consisting of 3 required credits and 9 elective credits. All courses must be completed with a minimum grade of C or better and an overall GPA of 3.0.

| Code | Title | Credits |
|--|--|-----------|
| Required Courses | | |
| BUSAD/LEAD 556 | Diversity Leadership | 3 |
| <i>Leading Positive Ethical Change (choose 1):</i> | | 3 |
| MBADM 815 | Ethical and Responsible Business Leadership | |
| MGMT 507 | Positive Organizational Behavior and Wellbeing | |
| <i>Demonstrating Business Case for Diversity (choose 1):</i> | | 3 |
| BUSAD 802 | Cornerstone of Sustainability | |
| HRER 836 | Diversity in the Workplace | |
| MGMT 841 | Human Resource Management | |
| BUSAD 843 | | |
| <i>Specialized Competencies for DEI Leaders (choose 1):</i> | | 3 |
| BADM 828 | Negotiations | |
| BUSAD 559 | Career Management | |
| LEAD 561 | Dynamic Communication in Leadership Contexts | |
| HRER 826 | Talent Management | |
| HRER 501 | Labor and Employment Law | |
| Total Credits | | 12 |