Learning Outcomes

1. **OBTAINEKNOWLEDGE BASE**: Students will obtain a critical knowledge base in organization development and change, appreciative inquiry, and process consultation.

2. **LEAD GROUPS**: Students will strategically lead both small group and large group change initiatives.

3. **USE RESOURCES**: Students will use various resources for developing, implementing, evaluating, and marketing organization development programs.

4. **OBSERVE AND FACILITATE CHANGE**: Students will observe group dynamics and facilitate change efforts.