Learning Outcomes

1. **Obtain Knowledge Base:** Students will obtain a critical knowledge base in organization development and change, appreciative inquiry, and process consultation.
2. **Lead Groups:** Students will strategically lead both small group and large group change initiatives.
3. **Use Resources:** Students will use various resources for developing, implementing, evaluating, and marketing organization development programs.
4. **Observe and Facilitate Change:** Students will observe group dynamics and facilitate change efforts.