Learning Outcomes

1. **Obtain Knowledge Base**: Students will obtain a critical knowledge base in organization development and change, appreciative inquiry, and process consultation.

2. **Lead Groups**: Students will strategically lead both small group and large group change initiatives.

3. **Use Resources**: Students will use various resources for developing, implementing, evaluating, and marketing organization development programs.

4. **Observe and Facilitate Change**: Students will observe group dynamics and facilitate change efforts.