Learning Outcomes

1. **OBTAIN KNOWLEDGE BASE:** Students will obtain a critical knowledge base in organization development and change, appreciative inquiry, and process consultation.

2. **LEAD GROUPS:** Students will strategically lead both small group and large group change initiatives.

3. **USE RESOURCES:** Students will use various resources for developing, implementing, evaluating, and marketing organization development programs.

4. **OBSERVE AND FACILITATE CHANGE:** Students will observe group dynamics and facilitate change efforts.