The Graduate Certificate in Organizational Leadership is designed to enhance essential skills for making effective decisions in changing business environments. The certificate's required courses provide a strong foundation in management theory, building on the concepts of organizational behavior and leadership. Students will acquire technical skills for developing analytical approaches and improve critical thinking abilities through hands-on coursework and case studies. Real-world examples will be covered in a team and organizational culture, leadership, negotiations, and managing organizational change.

In addition to being an excellent stand-alone credential, all of the courses in the Graduate Certificate in Organizational Leadership can be applied toward the blended MBA program offered through Penn State's Behrend Campus. However, successful completion of the certificate neither guarantees nor implies acceptance into any graduate program at Penn State. Admission to the MBA graduate degree program is a separate step and is not guaranteed. Approval to apply non-degree graduate credits toward a degree program must be granted by the student's academic adviser, the program head or graduate officer, and the Graduate School. A maximum of 15 credits earned as a non-degree student may be applied to a degree program, subject to restrictions outlined in GCAC-309 Transfer Credit (http://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/transfer-credit/).

**Effective Semester:** Fall 2021  
**Expiration Semester:** Fall 2026