In the era of digital transformation and data-driven decision-making, Human Resource professionals play a critical role in shaping organizational success. This 9-credit Graduate Certificate in People Analytics and Artificial Intelligence empowers HR practitioners with cutting-edge skills to harness the power of data and artificial intelligence for more effective talent management and strategic HR decision-making.

Courses taken in the certificate program may be applied toward a master's degree in HRER, subject to restrictions outlined in GCAC-309 Transfer Credit. Certificate students who wish to have certificate courses applied towards a graduate degree in HRER must apply and be admitted to that degree program. Admission to the HRER graduate degree program is a separate step and is not guaranteed.

**Effective Semester:** Spring 2024  
**Expiration Semester:** Spring 2029