

# PSYCHOLOGY OF TEAM LEADERSHIP GRADUATE CREDIT CERTIFICATE PROGRAM

<b>Person-in-Charge</b>	Barbara Watters
<b>Program Code</b>	PSYTL
<b>Campus(es)</b>	World Campus

Psychology of Team Leadership Graduate Certificate: 9 credits

The Psychology of Innovation Leadership graduate certificate will help students learn the skills needed to motivate and empower others in organizational settings. Students also will learn how to be effective leaders of or members of teams that can collaborate to achieve common goals. Lastly, students will learn how to make sound decisions about organizational problems with confidence and without bias.

This certificate was designed for anyone who wishes to earn a credential that could be applied toward the MPS in Psychology of Leadership in the future. The certificate also would provide a firm foundation with which to enter other programs with a leadership emphasis. It is intended for those early in their careers who wish to become more effective team members; and be competitive for promotions into leadership roles in the future.

It also is intended for those early or midway in their careers who are in leadership roles and aspire to advance further; and are in leadership development, organizational effectiveness, or human resources roles that work directly with leaders and teams.

## Admission Requirements

Applicants apply for admission to the program via the Graduate School application for admission (<https://gradschool.psu.edu/graduate-admissions/how-to-apply/>). Requirements listed here are in addition to Graduate Council policies listed under GCAC-300 Admissions Policies (<https://gradschool.psu.edu/graduate-education-policies/>). International applicants may be required to satisfy an English proficiency requirement; see GCAC-305 Admission Requirements for International Students (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/gcac-305-admission-requirements-international-students/>) for more information.

- Earned bachelor's degree from a regionally accredited institution
- Undergraduate cumulative GPA of 3.0 or higher
- Official transcripts from all colleges and universities attended
- At least 2 years of paid, full-time work experience
- Formatted resume' showing all work experience, education, and other experience
- One letter of recommendation from a professional contact who can speak to the applicant's leadership and other skills

## Certificate Requirements

Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/>).

Code	Title	Credits
<b>Knowledge Foundations</b>		
PSY 539	Foundations of Behavior, Motivation, and Attitudes at Work	3
<b>Skills and Applications</b>		
PSY 812	Group Leadership and Effective Decision Making	3
PSY 815	Follower-Centric Leadership	3
<b>Total Credits</b>		<b>9</b>

## Courses

Graduate courses carry numbers from 500 to 699 and 800 to 899. Advanced undergraduate courses numbered between 400 and 499 may be used to meet some graduate degree requirements when taken by graduate students. Courses below the 400 level may not. A graduate student may register for or audit these courses in order to make up deficiencies or to fill in gaps in previous education but not to meet requirements for an advanced degree.

## Learning Outcomes

1. **APPLY/CREATE** - Graduates will be able to apply psychological theories to leadership issues and situations.
2. **KNOW, COMMUNICATE** - Graduates will be able to synthesize theories to communicate a comprehensive understanding of the psychology of leadership.
3. **APPLY/CREATE, THINK** - Graduates will be able to analyze leadership situations in order to evaluate leader behaviors and predict their effectiveness in self and others.
4. **COMMUNICATE, THINK, PROFESSIONAL PRACTICE** - Graduates will be able to plan strategies for improving leadership and organizational effectiveness.