SUSTAINABILITY & SOCIAL IMPACT GRADUATE CREDIT CERTIFICATE PROGRAM

Person-in-Charge: Zugang Liu
Program Code: SUSSIM
Campus(es): Great Valley

This Revised Graduate Certificate in Sustainability & Social Impact (originally Sustainable Management Practices) can help you manage new or existing sustainable practices in your organization. Gain a competitive advantage by understanding how adopting the ‘triple bottom line’ can enhance your organization’s long-term viability.

Effective Semester: Fall 2022
Expiration Semester: Fall 2027

Admission Requirements
Applicants apply for admission to the program via the Graduate School application for admission (https://gradschool.psu.edu/graduate-admissions/how-to-apply/). Requirements listed here are in addition to Graduate Council policies listed under GCAC-300 Admissions Policies (https://gradschool.psu.edu/graduate-education-policies/gcac-300). International applicants may be required to satisfy an English proficiency requirement; see GCAC-305 Admission Requirements for International Students (https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-305-admission-requirements-international-students/) for more information.

The successful applicant is generally expected to have a minimum combined junior/senior grade-point average of 3.0 (B) on a 4.0 scale.

Certificate Requirements
Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/).

To be awarded the graduate certificate, students must successfully complete 9 credits of course work consisting of 3 required credits and 6 elective credits. All courses must be completed with a minimum grade of C or better and an overall GPA of 3.0.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSAD 802</td>
<td>Cornerstone of Sustainability</td>
<td>3</td>
</tr>
<tr>
<td>BUSAD 824</td>
<td>Finance and Investment for Sustainable Growth</td>
<td></td>
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<tr>
<td>BUSAD 809</td>
<td>Triple Bottom Line Accounting</td>
<td></td>
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<tr>
<td>BUSAD 879</td>
<td>Sustainable Supply Chain Management</td>
<td></td>
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<tr>
<td>BUSAD/LEAD 556</td>
<td>Diversity Leadership</td>
<td></td>
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<tr>
<td>TOTAL</td>
<td></td>
<td>9</td>
</tr>
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Courses
Graduate courses carry numbers from 500 to 699 and 800 to 899. Advanced undergraduate courses numbered between 400 and 499 may be used to meet some graduate degree requirements when taken by graduate students. Courses below the 400 level may not. A graduate student may register for or audit these courses in order to make up deficiencies or to fill in gaps in previous education but not to meet requirements for an advanced degree.

Learning Outcomes
Students will be able to:

1. Demonstrate a critical capacity for reflection and action, based upon a systems thinking framework, the environmental and organizational sustainability challenges facing business leaders.
2. Design, implement and/or evaluate new or existing sustainable practices within an organization.
3. Critically evaluate and make sustainable decisions with consideration for multiple stakeholders.
4. Demonstrate effective oral and written communication skills.