FINANCE (SMEAL)

Learning Outcomes
The Master of Finance in Finance Program Learning Goals and Objectives include:

1. Broad Core of Finance Knowledge: (Know) - MFIN graduates will master a broad core of financial and economic knowledge and be able to apply and integrate this knowledge to business situations as managers and strategic partners in industries requiring interdisciplinary skills and global perspectives.

   Primary Learning Objectives:
   - MFIN graduates will demonstrate advanced competency in the underlying concepts, theory, and tools taught in core finance and economics programs.
   - MFIN graduates will be prepared to synthesize their knowledge of finance, economics and markets to identify, analyze, and recommend solutions to complex strategic problems and projects requiring interdisciplinary and global perspectives.

2. Analytical and Critical Thinking Skills: (Apply/Create) - MFIN graduates will acquire the analytical and critical thinking skills needed to identify, analyze, and evaluate alternative solutions to problems and projects facing today's managers and strategic planners.

   Primary Learning Objectives:
   - MFIN graduates will be able to analyze and properly articulate and defend their examinations and recommended and create solutions to multiple audiences from business, government, and the community.
   - MFIN graduates will be able to integrate findings and analyses from contemporary academic and practitioner research to projects and problems and projects confronting American and Multi-National firms.

3. Interpersonal Skills: (Communicate) - MFIN graduates will develop the interpersonal skills needed to synthesize and evaluate complex situations that impress hiring managers and become effective leaders.

   Primary Learning Objectives:
   - MFIN graduates will demonstrate skilled leadership, team building, interpersonal influence, and the management of change.
   - MFIN graduates will be able to integrate their broad core of finance knowledge, analytical and critical thinking skills, and interpersonal influence to effectively communicate and work successfully with others in work settings involving cultural and demographic diversity.
   - MFIN graduates will become natural team leaders with the ability to diagnose and limit the phenomenon of "group think" that often plagues underperforming corporations. Graduates will be able to evaluate, prioritize and recommend ways to draw out the high potential from their team members, leveraging the team's ability to analyze problems from many points of reference.

4. Inter and Intra Discipline Analysis and Critical Thinking: (Think) - MFIN graduates will demonstrate analytical and critical thinking processes across a broad range of projects and corporate situations.

   Primary Learning Objectives:
   - MFIN graduates will exhibit the skills needed to arrange and classify complex and unique financial situations into elements for the actionable implementation of contemporary strategic and tactical plans.
   - MFIN graduates will employ the skills needed to modify the analytical and critical thinking processes and adapt to the needs of other business units such as accounting, marketing, supply chain, and other firm-specific business units.
   - MFIN graduates will be skilled at evaluating the impact of various courses of action and assess the impacts on multiple stakeholders, including investors, lenders, employees, customers, vendors, and society.

5. Value System: (Professional Practice) - MFIN graduates will be able to evaluate the ethical and societal implications of the strategic decision-making for which they are involved and responsible.

   Primary Learning Objectives:
   - MFIN graduates will be skilled at evaluating the impact of various courses of action and assess the impacts on multiple stakeholders, including investors, lenders, employees, customers, vendors, and the implications to society and the community.