LEADERSHIP DEVELOPMENT

Degree Requirements

Master of Leadership Development (M.L.D.)

Requirements listed here are in addition to Graduate Council policies listed under GCAC-700 Professional Degree Policies (https://gradschool.psu.edu/graduate-education-policies/).

A minimum of 36 credits at the 400, 500, or 800 level is required, with a minimum of 18 credits at the 500 or 800 level, and at least 6 credits at the 500 level. A series of leadership cornerstone (9 credits) and leadership competency courses (12 credits) are required to provide all MLD students with a common body of knowledge. Leadership Context courses (12 credits) and a Capstone course (3 credits) round out the program.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>LEAD 501</td>
<td>Leadership Across the Lifespan</td>
<td>3</td>
</tr>
<tr>
<td>BUSAD/LEAD 555</td>
<td>Full Range Leadership Development</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 557</td>
<td>Leadership Models and Methods</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 561</td>
<td>Dynamic Communication in Leadership Contexts</td>
<td>3</td>
</tr>
<tr>
<td>BUSAD/LEAD 556</td>
<td>Diversity Leadership</td>
<td>3</td>
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<tr>
<td>or BUSAD 542</td>
<td>Global Intercultural Management</td>
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<td></td>
<td>One of the following:</td>
<td>3</td>
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<tr>
<td>MGMT 873</td>
<td>Corporate Innovation Strategies</td>
<td></td>
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<tr>
<td>SYSEN 550</td>
<td>Developing Creative High Performance Organizations</td>
<td></td>
</tr>
<tr>
<td>BUSAD/LEAD 519</td>
<td>Leadership Models and Methods</td>
<td></td>
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<td></td>
<td>One of the following:</td>
<td>3</td>
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<tr>
<td>MBADM 815</td>
<td>Ethical and Responsible Business Leadership</td>
<td></td>
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<tr>
<td>LEAD 863</td>
<td>Ethical Dimensions of Leadership</td>
<td></td>
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<tr>
<td>PSY 833</td>
<td>Ethics and Leadership: Psychological and Social Processes</td>
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<tr>
<td>STS 589</td>
<td>Ethics and Values in Science and Technology</td>
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Leadership Context courses (12 credits) provide an overview of the situations in which leadership processes are embedded. Students can choose 4 context-specific electives (12 credits). A list of courses that will fulfill this requirement is maintained by the program office.

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<tbody>
<tr>
<td></td>
<td>Leadership Context courses (12 credits)</td>
<td>12</td>
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</tbody>
</table>

Culminating Experience

All students must complete a capstone course that provides students with an opportunity to enact what they have learned in their course work in the context of promoting positive change in their organizations:

| LEAD 862 | Strategic Leadership (Capstone Course)                       | 3       |

Total Credits 36