MANAGEMENT AND
ORGANIZATIONAL
LEADERSHIP

Admission Requirements
Applicants apply for admission to the program via the Graduate School application for admission (https://gradschool.psu.edu/graduate-admissions/how-to-apply/). Requirements listed here are in addition to Graduate Council policies listed under GCAC-300 Admissions Policies (https://gradschool.psu.edu/graduate-education-policies/).

Educational Background
The student cohort reflects today’s international business environment, with selective admittance. With this in mind, the following are the admission requirements:

- Undergraduate bachelor’s degree from a regionally accredited institution
- GMAT or GRE scores
- Submission of a completed Graduate School Application for Admission (http://www.gradschool.psu.edu/prospective-students/how-to-apply/), including:
  - Statement of Purpose: a 600 word essay articulating career and educational goals that demonstrate strong written communication skills
  - Résumé
  - Two letters of recommendation that attest to readiness for graduate study
- Official transcripts from all post-secondary institutions attended (http://www.gradschool.psu.edu/prospective-students/how-to-apply/new-applicants/requirements-for-graduate-admission/)
- Work experience post-undergraduate graduation of 18 months or less
- Visa Application (International Candidates)

Candidates who have demonstrated a strong academic background may apply for a waiver of the GMAT/GRE requirement, which may be granted at the discretion of the program.

Language of Instruction
The language of instruction at Penn State is English. English proficiency test scores (TOEFL/IELTS) may be required for international applicants. See GCAC-305 Admission Requirements for International Students (https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/gcac-305-admission-requirements-international-students/) for more information.

Management and Organizational Leadership program applicants must have minimum TOEFL scores of:

- Internet-Based: 100
- Speaking Section: 20
- Paper-Based: 600

The minimum acceptable composite score for the IELTS for applicants to the Management and Organizational Leadership program is 7.0