NURSING

Learning Outcomes

The M.S.N. program outcomes are to prepare M.S.N. nurses to:

1. Lead change to improve quality outcomes (Graduate School Goals 1 and 2)
2. Advance a culture of excellence through lifelong learning (Graduate School Goal 5)
3. Build and lead collaborative interprofessional care teams (Graduate School Goals 2, 3, and 4)
4. Navigate and integrate care services across the healthcare systems (Graduate School Goals 1 and 2).
5. Design innovative nursing practices (Graduate School Goal 2)
6. Translate evidence into practice (Graduate School Goal 2)
7. Demonstrate option-specific competencies based on the national guidelines (Graduate School Goals 1, 2, and 3)

The learning objectives of the D.N.P. program are to:

1. Prepare transformational nursing leaders to improve health and healthcare outcomes (Graduate School Goals 1 and 5)
2. Prepare a cadre of highly qualified advanced practice nurses to lead the translation of research into practice and deliver expert nursing care (Graduate School Goals 2, 3, and 4)
3. Fulfill the practice mission of the College of Nursing as a unit within the University (Graduate School Goal 5)
4. Demonstrate option-specific competencies based on the national guidelines for the role (Graduate School Goals 1, 2, and 3):
   a. FNP (Family/Individual across the Lifespan): National Organization of Nurse Practitioner Faculties (2013). Population-Focused Nurse Practitioner Competencies; National Organization of Nurse Practitioner Faculties. NP Core Competencies (2017).
   b. AGPCNP. National Organization of Nurse Practitioner Faculties (2016). Adult-Gerontology Primary Care Nurse Practitioner Competencies; National Organization of Nurse Practitioner Faculties, NP Core Competencies (2016).
   c. AGACNP. National Organization of Nurse Practitioner Faculties (2016). Adult-Gerontology Acute Care Nurse Practitioner Competencies; National Organization of Nurse Practitioner Faculties, NP Core Competencies (2016).
   d. Leadership: American Organization of Nurse Executives (AONE), American Organization of Nurse Leaders, Nurse Executive Competencies (2015).

The program outcomes for the Ph.D. in Nursing include the ability to:

1. Demonstrate appropriate breadth and depth of scientific knowledge, and comprehension of the major issues of the discipline of nursing (Graduate School Goal 1)
2. Design and conduct research according to scientific principles to create new knowledge (Graduate School Goal 2)
3. Demonstrate effective teaching and communication skills for dissemination of scientific knowledge to appropriate stakeholders (Graduate School Goals 1 and 3)
4. Advance science through interdisciplinary collaboration to improve the health of individuals, families, and communities (Graduate School Goals 2, 3, and 4).

5. Lead the discipline of nursing to influence change and practice, education, policy, and research in accordance with the highest ethical standards. (Graduate School Goal 5)