ORGANIZATION DEVELOPMENT AND CHANGE

Learning Outcomes

1. KNOW. Graduates will be able to obtain a critical knowledge base in organization development, appreciate inquiry, and change.

2. APPLY. Graduates will be able to use various resources for developing, implementing, evaluating, and marketing organization development programs.

3. COMMUNICATE. Graduates will be able to observe group dynamics, facilitate change efforts, and communicate professional organization development knowledge in written and oral presentation formats in a manner appropriate to the audience.

4. CRITICAL THINKING. Graduates will be able to become an effective organization development practitioner through critical thinking and hands-on experience.

5. PROFESSIONAL PRACTICE. Graduates will be able to address ethical issues in practicing organization development activities, including engagement in professional service to the profession.

6. TEAMWORK. Graduates will be able to observe group dynamics and strategically lead and facilitate both small group and large group change initiatives.