

ORGANIZATION DEVELOPMENT AND CHANGE

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| Graduate Program Head | Susan Land |
| Program Code | ODC |
| Campus(es) | World Campus (M.P.S.) |
| Degrees Conferred | Master of Professional Studies (M.P.S.) |
| The Graduate Faculty | View (https:// secure.gradsch.psu.edu/gpms/? searchType=fac&prog=ODC) |

The MPS in Organization Development and Change (MPS-OD&C) is an online program of study designed for professionals working primarily in organization change and workforce development related careers.

The program will highlight the changing nature of the field of Organization Development, including the impact of the globalization of private and public organizations and the growing importance of organization change and development in the workforce. It will culminate in a field-based project course in which students will demonstrate their understanding of the curriculum and apply it to their professional areas of interest. Students will be expected to complete an organization development-related project and are encouraged to solicit project ideas from a work-related environment to ensure that the problems or opportunities they identify are grounded in the reality of organization development. Upon completion of the MPS-OD&C degree, students will be equipped to work as professionals in corporate development, talent management, workforce development, performance improvement, training and development, and with private employers, government agencies, and non-profit organizations.