Program Learning Objectives

• **Ethical and Social Responsibility in a Diverse World**: The skills in this domain involve the development of ethically and socially responsible behaviors for professional and personal settings in a landscape that involves increasing diversity. Students completing Foundation courses should become familiar with the formal regulations that govern professional ethics in psychology and begin to embrace the values that will contribute to positive outcomes in work settings and in building a society responsive to multicultural and global concerns. Students completing a baccalaureate degree should have more direct opportunities to demonstrate adherence to professional values that will help them optimize their contributions and work effectively, even with those who don’t share their heritage and traditions. This domain also promotes the adoption of personal and professional values that can strengthen community relationships and contributions.
  - Apply ethical standards to evaluate psychological science and practice.
  - Build and enhance interpersonal relationships.
  - Adopt values that build community at local, national, and global levels.

• **Knowledge Base in Psychology**: Students should demonstrate fundamental knowledge and comprehension of the major concepts, theoretical perspectives, historical trends, and empirical findings to discuss how psychological principles apply to behavioral problems. Students completing Foundation courses should demonstrate breadth of their knowledge and application of psychological ideas to simple problems; students completing a baccalaureate degree should show depth in their knowledge and application of psychological concepts and frameworks to problems of greater complexity.
  - Describe key concepts, principles, and overarching themes in psychology.
  - Develop a working knowledge of psychology’s content domains.
  - Describe applications of psychology.

• **Professional Development**: The emphasis in this goal is on application of psychology-specific content and skills, effective self-reflection, project-management skills, teamwork skills, and career preparation. Foundation outcomes concentrate on the development of work habits and ethics to succeed in academic settings. The skills in this goal at the Baccalaureate level refer to abilities that sharpen student readiness for post-baccalaureate employment, graduate school, or professional school. These skills can be developed and refined both in traditional academic settings and extracurricular involvement. In addition, career professionals can be enlisted to support occupational planning and pursuit. This emerging emphasis should not be construed as obligating psychology programs to obtain employment for their graduates, but instead encourages programs to optimize the competitiveness of their graduates for securing places in the workforce.
  - Apply psychological content and skills to career goals.
  - Exhibit self-efficacy and self-regulation.
  - Refine project-management skills.
  - Enhance teamwork capacity.

• Develop meaningful professional direction for life after graduation.

• **Scientific Inquiry and Critical Thinking**: The skills in this domain involve the development of scientific reasoning and problem solving, including effective research methods. Students completing Foundation courses should learn basic skills and concepts in interpreting behavior, studying research, and applying research design principles to drawing conclusions about psychological phenomena; students completing a baccalaureate degree should focus on theory use as well as designing and executing research plans.
  - Use scientific reasoning to interpret psychological phenomena.
  - Demonstrate psychology information literacy.
  - Engage in innovative and integrative thinking and problem solving.
  - Interpret, design, and conduct basic psychological research.
  - Incorporate sociocultural factors in scientific inquiry.