

# HUMAN CAPITAL MANAGEMENT, B.S.

**Begin Campus:** Any Penn State Campus

**End Campus:** Harrisburg

## Suggested Academic Plan

The suggested academic plan(s) listed on this page are the plan(s) that are in effect during the 2025-26 academic year. To access previous years' suggested academic plans, please visit the archive (<https://bulletins.psu.edu/undergraduate/archive/>) to view the appropriate Undergraduate Bulletin edition.

### Human Capital Management, B.S. at Harrisburg Campus

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

#### First Year

Fall	Credits Spring	Credits
ENGL 15, 15S, 30T, or ESL 15 <sup>*†#</sup>	3 CAS 100A, 100B, 100C, or 100S <sup>*†</sup>	3
DA 101, MATH 110, or MATH 140 <sup>*†#</sup>	3-4 STAT 200 or SCM 200 <sup>*†#</sup>	4
ECON 102 (GS) <sup>#</sup>	3 MKTG 301 <sup>#</sup>	3
General Education Course	3 General Education Course	3
General Education Course	3 General Education Course	3
<b>15-16</b>		<b>16</b>

#### Second Year

Fall	Credits Spring	Credits
ACCTG 211 <sup>#</sup>	4 FIN 301 <sup>#</sup>	3
MGMT 301 <sup>*#</sup>	3 MIS 250	3
General Education Course	3 ENGL 202D <sup>*†</sup>	3
General Education Course	3 General Education Course	3
General Education Course	3 General Education Course	3
<b>16</b>		<b>15</b>

#### Third Year

Fall	Credits Spring	Credits
BA 241	2 MGMT 443 <sup>*</sup>	3
BA 242	2 MGMT 440 <sup>*</sup>	3
ECON 104	3 MIS 390	3
SCM 301	3 200-400 level Business Courses	6
MGMT 341 <sup>*</sup>	3	
<b>13</b>		<b>15</b>

#### Fourth Year

Fall	Credits Spring	Credits
BA 364Y	3 BA 462	3
MGMT 441 <sup>*</sup>	3 HRM 495 <sup>*</sup>	3

300-400 level MGMT credit from approved course list <sup>*</sup>	3 300-400 level MGMT credit from approved course list <sup>*</sup>	3
200-400 level Business courses in consultation with adviser	3 200-400 level Business courses	3
Non-Business Elective	2-3 Non-Business Elective	3
<b>15-14</b>		<b>15</b>

#### Total Credits 120

- \* Course requires a grade of C or better for the major
- ‡ Course requires a grade of C or better for General Education
- # Course is an Entrance to Major requirement
- † Course satisfies General Education and degree requirement

#### University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

#### Advising Notes:

- Courses required for the major must be generally taken within 10 years of entrance to major.
- For more information regarding MGMT 495, contact the HCM Program Coordinator.
- Students must complete a 3-credit course in "United States Cultures (US)" and a 3-credit course in "International Cultures (IL)." BA 364Y (US/IL) may be used to meet either the IL or US requirement but may be used to fulfill only 3 of the 6 credit requirement.
- 30 credits of GA, GH, GHW, GN, and GS to include 6 Integrative Studies credits.
- 15 credits of GQ and GWS require a grade of "C" or better.