

HUMAN CAPITAL MANAGEMENT, CERTIFICATE

717-948-6139
cxs879@psu.edu

<https://harrisburg.psu.edu/business-administration> (<https://harrisburg.psu.edu/business-administration/>)

Requirements for an undergraduate certificate may be completed at any campus location offering the specified courses for the certificate.

Program Description

The Human Capital Management certificate provides students with key insights into foundational human capital management processes such as total rewards (compensation and benefits), selection and development, and performance management. As future organizational leaders and managers, the understanding of key human resource practices are needed by all majors from Science, Technology, Engineering, Arts, Math to Business.

Program Requirements

To earn an undergraduate certificate in Human Capital Management, a minimum of 12 credits is required.

Code	Title	Credits
Required Courses		
MGMT 341	Human Resource Management	3
MGMT 440	Compensation and Benefits	3
MGMT 441	Organizational Staffing and Development	3
MGMT 443	Performance Management	3

Academic Advising

The objectives of the university's academic advising program are to help advisees identify and achieve their academic goals, to promote their intellectual discovery, and to encourage students to take advantage of both in-and out-of class educational opportunities in order that they become self-directed learners and decision makers.

Both advisers and advisees share responsibility for making the advising relationship succeed. By encouraging their advisees to become engaged in their education, to meet their educational goals, and to develop the habit of learning, advisers assume a significant educational role. The advisee's unit of enrollment will provide each advisee with a primary academic adviser, the information needed to plan the chosen program of study, and referrals to other specialized resources.

READ SENATE POLICY 32-00: ADVISING POLICY (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/32-00-advising-policy/>)

Harrisburg

Ray Gibney, Ph.D.

Program Chair

Olmsted E355

Middletown, PA 17057

717-948-6149

rfg14@psu.edu

Contact

Harrisburg

SCHOOL OF BUSINESS ADMINISTRATION

Olmsted Building, E355

Middletown, PA 17057