HUMAN RESOURCE MANAGEMENT, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

Program Requirements

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No more than 15 credits from the minor may be utilized to fulfill the Management major requirements.

Requirements for the Minor

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student’s major(s).

Code  Title                                             Credits

Prescribed Courses: Require a grade of C or better

Organizational Behavior and Structure

MGMT 301 Basic Management Concepts                  3

Basic and Advanced Human Resource Management

MGMT 341 Human Resource Management                    3

MGMT 440 Advanced Human Resource Management          3

Additional Courses: Require a grade of C or better

Legal Environment

Select one of the following:                          2-4

BA 241 Legal Environment of Business

BA 243 Social, Legal, and Ethical Environment of Business

BLAW 243 Legal Environment of Business

BLAW 341 Business Law I: Introduction to Contracts, Liability Issues, and Intellectual Property

LER 201

Supporting Courses and Related Areas: Require a grade of C or better

Select 9 credits (at least 3 credits at the 400-level) of the following:  9

LER 424 Employment Compensation

LER 425 Employee Benefits

MGMT 321 Leadership and Motivation

MGMT 400 Organization Development

MGMT 420 Negotiation and Conflict Management

MGMT 424 Interpersonal Relationships in Organizations

MGMT 441 Organizational Staffing and Development

MGMT 443 Performance Management

MGMT 445 Managing a Diverse Workforce

MGMT 450 Labor Management Relations

MGMT 483 Compliance and Fairness in Organizations