HUMAN RESOURCE MANAGEMENT, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

Program Requirements

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No more than 15 credits from the minor may be utilized to fulfill the Management major requirements.

Requirements for the Minor

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student’s major(s).

Code  Title                                      Credits
Prescribed Courses
Prescribed Courses: Require a grade of C or better
Organizational Behavior and Structure
MGMT 301  Basic Management Concepts              3
Basic and Advanced Human Resource Management
MGMT 341  Human Resource Management               3
MGMT 440  Advanced Human Resource Management       3

Additional Courses
Additional Courses: Require a grade of C or better
Legal Environment
Select one of the following: 2-4
BA 241  Legal Environment of Business
BA 243  Social, Legal, and Ethical Environment of Business
BLAW 243  Legal Environment of Business
BLAW 341  Business Law I: Introduction to Contracts, Liability Issues, and Intellectual Property
LER 201  Employment Relationship: Law and Policy

Supporting Courses and Related Areas
Supporting Courses and Related Areas: Require a grade of C or better
Select 9 credits (at least 3 credits at the 400-level) of the following: 9
LER 424  Employment Compensation
LER 425  Employee Benefits
MGMT 321  Leadership and Motivation
MGMT 400  Organization Development
MGMT 420  Negotiation and Conflict Management
MGMT 424  Interpersonal Relationships in Organizations
MGMT 441  Organizational Staffing and Development
MGMT 443  Performance Management
MGMT 445  Managing a Diverse Workforce

MGMT 450  Labor Management Relations
MGMT 483  Compliance and Fairness in Organizations