

# HUMAN RESOURCE MANAGEMENT, MINOR

MGMT 461	International Management
MGMT 483	Compliance and Fairness in Organizations

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

## Program Requirements

Requirement	Credits
Requirements for the Minor	18

No more than 12 credits may be utilized to fulfill the Capital College Management degree. The minor is not available to Human Capital Management majors.

## Requirements for the Minor

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/students/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

Code	Title	Credits
<b>Prescribed Courses</b>		
<i>Prescribed Courses: Require a grade of C or better</i>		
Basic Management and HR:		
MGMT 301	Basic Management Concepts	3
MGMT 341	Human Resource Management	3
<b>Additional Courses</b>		
<i>Additional Courses: Require a grade of C or better</i>		
Select 3-12 credits from the following advanced HRM courses:		3-12
MGMT 440	Compensation and Benefits	
MGMT 441	Organizational Staffing and Development	
MGMT 443	Performance Management	
MGMT 445	Managing a Diverse Workforce	
<b>Supporting Courses and Related Areas</b>		
<i>Supporting Courses and Related Areas: Require a grade of C or better</i>		
Select between 0-9 credits from the following:		0-9
ECON 315	Labor Economics	
	or ECON 410 Economics of Labor Markets	
HRM 495	Internship in Human Capital Management	
MGMT 321	Leadership and Motivation	
	or PSYCH 48 Work Attitudes and Motivation	
MGMT 326	Organizational Behavior and Design	
MGMT 331	Management and Organization	
	or MGMT 40 Organization Development	
MGMT 420	Negotiation and Conflict Management	
	or CAS 404 Conflict Resolution and Negotiation	
MGMT 424	Interpersonal Relationships in Organizations	
MGMT 433	Leadership and Team Building	
MGMT 450	Labor Management Relations	