# HUMAN RESOURCE MANAGEMENT, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

## Program Requirements

<table>
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<tr>
<th>Requirement</th>
<th>Credits</th>
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<tr>
<td>Requirements for the Minor</td>
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No more than 15 credits from the minor may be utilized to fulfill the Management major requirements.

## Requirements for the Minor

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 ([https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10](https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10)). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student’s major(s).

## Prescribed Courses

Prescribed Courses: Require a grade of C or better

**Organizational Behavior and Structure**

- MGMT 301 Basic Management Concepts 3

**Basic and Advanced Human Resource Management**

- MGMT 341 Human Resource Management 3
- MGMT 440 Advanced Human Resource Management 3

## Additional Courses

Additional Courses: Require a grade of C or better

**Legal Environment**

Select one of the following: 2-4

- BA 241 Legal Environment of Business
- BA 243 Social, Legal, and Ethical Environment of Business
- BLAW 243 Legal Environment of Business

## Supporting Courses and Related Areas

Supporting Courses and Related Areas: Require a grade of C or better

Select 9 credits (at least 3 credits at the 400-level) of the following: 9

- LER 424 Employment Compensation
- LER 425 Employee Benefits
- MGMT 321 Leadership and Motivation
- MGMT 400 Organization Development
- MGMT 420 Negotiation and Conflict Management
- MGMT 424 Interpersonal Relationships in Organizations
- MGMT 441 Organizational Staffing and Development
- MGMT 443 Performance Management
- MGMT 445 Managing a Diverse Workforce

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>MGMT 450</td>
<td>Labor Management Relations</td>
<td></td>
</tr>
<tr>
<td>MGMT 483</td>
<td>Compliance and Fairness in Organizations</td>
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