

# HUMAN RESOURCE MANAGEMENT, MINOR

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Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

## Program Description

The Human Resource Management minor prepares students for professional certification (Assurance of Learning, Professionals in Human Resources (PHR) or Senior Professionals in Human Resources (SPHR)) and/or a career in human resource management by developing skills and competencies in managing diversity and equal opportunity, ethical and fair treatment of employees, human resource planning and staffing, employee training and development, compensation and benefits, performance management, labor relations, and protecting employee safety and health.

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

## What is Human Resource Management?

Human Resource Management explores how the proper management of employees contributes towards organizational effectiveness. This area of study includes topics such as organizational behavior, employment relations systems and processes, human resource planning, recruitment and selection, performance management, training and development, negotiation and conflict resolution, and occupational health and safety.

## You Might Like This Program If...

- You enjoy working with people and are interested in what motivates them.
- You are interested in training and development within a business environment.
- You would like to help a business interact better for and with its employees.
- You would like to work in human resources.