**DISPUTE MANAGEMENT AND RESOLUTION, MINOR**

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

### Program Requirements

<table>
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<th>Requirement</th>
<th>Credits</th>
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<td>Requirements for the Minor</td>
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### Requirements for the Minor

Students pursuing the minor must complete 9 credits of prescribed course work and 9 credits of additional course work distributed across at least two of the eight areas identified below. Of the 18 credits selected, at least 9 must be at the 400 level, 6 must be from Communication Arts and Sciences, and 6 must be from Labor and Employment Relations.

Only courses in which the student earns a grade of C or better may be counted toward fulfillment of requirements for the minor.

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (https://senate.psu.edu/students/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student’s major(s).

### Code | Title |
<table>
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<tbody>
<tr>
<td>Prescribed Courses</td>
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<tr>
<td><strong>Prescribed Courses: Require a grade of C or better</strong></td>
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<tr>
<td>CAS 203</td>
<td>Interpersonal Communication</td>
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<tr>
<td>LHR 304</td>
<td>Labor and Employment Relations Fundamentals</td>
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### Additional Courses

**Additional Courses: Require a grade of C or better**

Select 12 credits of which 9 credits must be taken at the 400 level:

Select 6 credits from the following:

CAS 250 | Small Group Communication |
CAS 403 | Interpersonal Communication Theory and Research |
CAS 426W | Communication Ethics |
CAS 452W | Organizational Communication Theory and Research |
CAS 471 | Intercultural Communication Theory and Research |
LHR 201 | Employment Relationship: Law and Policy |
LHR 434 | Advanced Collective Bargaining and Contract Administration |
LHR 459 | Collective Bargaining in Professional Sports |
LHR/OLEADREQUIREMENTS FOR THE MINOR465 |
PSYCH 281 | Introduction to Industrial-Organizational Psychology |

Select 3 credits from the following:

CAS/ WMNSTREQUESTMENTS FOR THE MINOR455 |
CAS 471 | Intercultural Communication Theory and Research |
LHR/AFAM/ WMNSTREQUESTMENTS FOR THE MINOR136 |

Some courses may require other course works as some courses have prerequisites.