LABOR AND HUMAN RESOURCES, A.S.

Begin Campus: University Park, World Campus
End Campus: University Park, World Campus

Degree Requirements
For the Associate of Science degree in Labor and Human Resources, a minimum of 60 credits is required:

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Requirements for the Major
A grade of C or better is required for all courses in the major. To graduate, a student enrolled in the major must earn at least a C grade in each course designated by the major as a C-required course, as specified by Senate Policy 82-44 (http://senate.psu.edu/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/#82-44).

Code | Title                                           | Credits |
--- | ----------------------------------------------- |---------|
LHR 100 | Exploring Work and Employment                   | 3       |
LHR 201 | Employment Relationship: Law and Policy         | 3       |
LHR 304 | Labor and Employment Relations Fundamentals     | 3       |
LHR 305 | Human Resources Fundamentals                    | 3       |
LHR 312 | Employment Relations to Research Methods in Labor and Employment Relations | 3 |

Additional Courses
Additional Courses: Require a grade of C or better

ECON 14 | Principles of Economics                         | 3       |
ECON 102 | Introductory Microeconomic Analysis and Policy  | 3       |
ECON 104 | Introductory Macroeconomic Analysis and Policy  | 3       |
LHR 202 | Understanding Employee Behavior                 | 3       |
LHR/WMNST 136 | History of Work in America                   | 3       |
LHR/ HIST 458Y | Introduction to Industrial-Organizational Psychology | |

Select 3 credits from the following:

Select 3 credits of LHR courses. (LHR courses that are used in the Additional Courses category may not be double-counted to satisfy this requirement. Some courses in this category have prerequisites that are not included in the major.)

Select 3-4 credits from the following list in consultation with adviser:

ACCTG 211 | Financial and Managerial Accounting for Decision Making | 3-4 |
AFAM 100N | Black Freedom Struggles                           | 3-4 |
AFAM 110N | Introduction to African American Studies          | 3-4 |

General Education
Connecting career and curiosity, the General Education curriculum provides the opportunity for students to acquire transferable skills necessary to be successful in the future and to thrive while living in interconnected contexts. General Education aids students in developing intellectual curiosity, a strengthened ability to think, and a deeper sense of aesthetic appreciation. These are requirements for all associate degree students and are often partially incorporated into the requirements of a program. For additional information, see the General Education Requirements (https://bulletins.psu.edu/undergraduate/general-education/associate-degree-general-education-program/) section of the Bulletin and consult your academic adviser.

The keystone symbol appears next to the title of any course that is designated as a General Education course. Program requirements may also satisfy General Education requirements and vary for each program.

Foundations (grade of C or better is required.)
- Quantification (GQ): 3 credits
- Writing and Speaking (GWS): 3 credits

Knowledge Domains
- Arts (GA): 3 credits
- Humanities (GH): 3 credits
- Social and Behavioral Sciences (GS): 3 credits
- Natural Sciences (GN): 3 credits

Note: Up to six credits of Inter-domain courses may be used for any Knowledge Domain requirement, but when a course is used to satisfy more than one requirement, the credits from the course can be counted only once.

Foundations or Knowledge Domains
- Any General Education course: 3 credits
University Degree Requirements

Cultures Requirement
3 credits of United States (US) or International (IL) cultures coursework are required and may satisfy other requirements.

Writing Across the Curriculum
3 credits required from the college of graduation and likely prescribed as part of major requirements.

Total Minimum Credits
A minimum of 60 degree credits must be earned for a associates degree. The requirements for some programs may exceed 60 credits. Students should consult with their college or department adviser for information on specific credit requirements.

Quality of Work
Candidates must complete the degree requirements for their major and earn at least a 2.00 grade-point average for all courses completed within their degree program.

Limitations on Source and Time for Credit Acquisition
Credit used toward degree programs may need to be earned from a particular source or within time constraints (see Senate Policy 83-80 (http://senate.psu.edu/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/#83-80)). For more information, check the Suggested Academic Plan for your intended program.