# LABOR AND HUMAN RESOURCES, A.S.

**Begin Campus:** University Park, World Campus  
**End Campus:** University Park, World Campus

## Degree Requirements

For the Associate of Science degree in Labor and Human Resources, a minimum of 60 credits is required:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Education</td>
<td>21</td>
</tr>
<tr>
<td>Electives</td>
<td>8-9</td>
</tr>
<tr>
<td>Requirements for the Major</td>
<td>30-31</td>
</tr>
</tbody>
</table>

## Requirements for the Major

A grade of C or better is required for all courses in the major. To graduate, a student enrolled in the major must earn at least a C grade in each course designated by the major as a C-required course, as specified by Senate Policy 82-44 (https://senate.psu.edu/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/#82-44).

### Prescribed Courses: Require a grade of C or better

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LHR 100</td>
<td>Exploring Work and Employment</td>
<td>3</td>
</tr>
<tr>
<td>LHR 201</td>
<td>Employment Relationship: Law and Policy</td>
<td>3</td>
</tr>
<tr>
<td>LHR 304</td>
<td>Labor and Employment Relations Fundamentals</td>
<td>3</td>
</tr>
<tr>
<td>LHR 305</td>
<td>Human Resources Fundamentals</td>
<td>3</td>
</tr>
<tr>
<td>LHR 312</td>
<td>Employment Relations to Research Methods in Labor and Employment Relations</td>
<td>3</td>
</tr>
</tbody>
</table>

### Additional Courses

Additional Courses: Require a grade of C or better

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON 14</td>
<td>Principles of Economics</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 102</td>
<td>Introductory Microeconomic Analysis and Policy</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 104</td>
<td>Introductory Macroeconomic Analysis and Policy</td>
<td>3</td>
</tr>
<tr>
<td>LHR 202</td>
<td>Understanding Employee Behavior</td>
<td>3</td>
</tr>
<tr>
<td>or PSYCH 281</td>
<td>Introduction to Industrial-Organizational Psychology</td>
<td>3</td>
</tr>
</tbody>
</table>

Select 3 credits from the following:

- LHR/WMNST 136 Race, Gender, and Employment  
- LHR/WMNST 458Y History of Work in America

### Supporting Courses and Related Areas

Supporting Courses and Related Areas: Require a grade of C or better

Select 3 credits of LHR courses. (LHR courses that are used in the Additional Courses category may not be double-counted to satisfy this requirement. Some courses in this category have prerequisites that are not included in the major.)

Select 3-4 credits from the following list in consultation with adviser:

- ACCTG 211 Financial and Managerial Accounting for Decision Making  
- AFAM 100N Black Freedom Struggles  
- AFAM 110N Introduction to African American Studies  
- BA 243 Social, Legal, and Ethical Environment of Business  
- BA 304 Management and Organization  
- BLAW 243 Legal Environment of Business  
- CAS 203 Interpersonal Communication  
- CAS 352 Organizational Communication  
- ECON 342 Industrial Organization  
- HIST 155 American Business History  
- MGMT 100 Survey of Management  
- MGMT 301 Basic Management Concepts  
- MGMT 321 Leadership and Motivation  
- OLEAD 100 Introduction to Leadership  
- OLEAD 409 Leadership Development: A Life-Long Learning Perspective  
- OLEAD 464 Communication Skills for Leaders in Groups and Organizations  
- OLEAD 465 Collective Decision Making  
- SOC 103 Race and Sexism  
- SOC 110 Sociology of Gender  
- SOC 119N Race, Ethnicity and Culture  
- Any 400-level AFAM, CAS, ECON, HIST, LTNST, MGMT, PHIL, PSYCH, SPAN, SOC, WMNST course

### General Education

Connecting career and curiosity, the General Education curriculum provides the opportunity for students to acquire transferable skills necessary to be successful in the future and to thrive while living in interconnected contexts. General Education aids students in developing intellectual curiosity, a strengthened ability to think, and a deeper sense of aesthetic appreciation. These are requirements for all associate degree students and are often partially incorporated into the requirements of a program. For additional information, see the General Education Requirements (https://bulletins.psu.edu/undergraduate/general-education/associate-degree-general-education-program/) section of the Bulletin and consult your academic adviser.

The keystone symbol appears next to the title of any course that is designated as a General Education course. Program requirements may also satisfy General Education requirements and vary for each program.

**Foundations** (grade of C or better is required and Inter-Domain courses do not meet this requirement.)

- Quantification (GQ): 3 credits  
- Writing and Speaking (GWS): 3 credits

### Knowledge Domains

- Arts (GA): 3 credits  
- Humanities (GH): 3 credits  
- Social and Behavioral Sciences (GS): 3 credits  
- Natural Sciences (GN): 3 credits

**Note:** Up to six credits of Inter-Domain courses may be used for any Knowledge Domain requirement, but when a course may be used to satisfy more than one requirement, the credits from the course can be counted only once.

### Exploration

- Any General Education course (including GHW and Inter-Domain): 3 credits
University Degree Requirements

Cultures Requirement
3 credits of United States (US) or International (IL) cultures coursework are required and may satisfy other requirements.

Writing Across the Curriculum
3 credits required from the college of graduation and likely prescribed as part of major requirements.

Total Minimum Credits
A minimum of 60 degree credits must be earned for a associates degree. The requirements for some programs may exceed 60 credits. Students should consult with their college or department adviser for information on specific credit requirements.

Quality of Work
Candidates must complete the degree requirements for their major and earn at least a 2.00 grade-point average for all courses completed within their degree program.

Limitations on Source and Time for Credit Acquisition
Credit used toward degree programs may need to be earned from a particular source or within time constraints (see Senate Policy 83-80 (https://senate.psu.edu/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/#83-80)). For more information, check the Suggested Academic Plan for your intended program.