

LABOR AND HUMAN RESOURCES, CERTIFICATE

Requirements for an undergraduate certificate may be completed at any campus location offering the specified courses for the certificate.

Program Description

Penn State's online certificate in Labor and Human Resources is designed to provide students with a foundation in human resources and employment relations. It examines the law and best practices within these disciplines and will help students recognize and resolve issues that emerge in the workplace.

What is Labor and Human Resources?

Every day, 135 million Americans go to work and surprising stuff happens. Welcome to the world of human resources and labor relations! Labor and Human Resources focuses on subjects ranging from globalization and talent management, to unions and social justice, to gender equity and workers' rights. It encompasses a variety of growing career areas, all of which address the complex social, cultural, and professional issues one is likely to encounter in modern workplaces. You will learn in a highly student-centered program with great faculty, wonderful resources, and an in-house career counselor for help as you approach completion.

You Might Like This Program If...

You aspire to work in human resources or a related field, this online certificate in labor studies and employment relations can help you acquire a foundation in a range of subjects, including employment law, collective bargaining, and workplace diversity. It can be used as an important first step in your education or as a recognized stand-alone credential. If you already have a degree, this certificate program is an excellent complement.

Program Requirements

To earn an undergraduate certificate in Labor Studies and Human Resources, a minimum of 12 credits is required.

Code	Title	Credits
Prescribed Courses		
LER 100	Introduction to Labor and Human Resources	3
LER 201	Employment Relationship: Law and Policy	3
Select 6 credits of the following:		6
Elective Courses		
LER 304	Labor and Employment Relations Fundamentals	
LER 305	Human Resources Fundamentals	
LER 400	Comparative Employment Relations Systems	
LER 403	International Human Resource Studies	

No Prerequisites Required.

Academic Advising

The objectives of the university's academic advising program are to help advisees identify and achieve their academic goals, to promote their intellectual discovery, and to encourage students to take advantage of

both in-and out-of class educational opportunities in order that they become self-directed learners and decision makers.

Both advisers and advisees share responsibility for making the advising relationship succeed. By encouraging their advisees to become engaged in their education, to meet their educational goals, and to develop the habit of learning, advisers assume a significant educational role. The advisee's unit of enrollment will provide each advisee with a primary academic adviser, the information needed to plan the chosen program of study, and referrals to other specialized resources.

READ SENATE POLICY 32-00: ADVISING POLICY (<http://senate.psu.edu/policies-and-rules-for-undergraduate-students/32-00-advising-policy>)

University Park

Liberal Arts Academic Advising

814-865-2545

<http://starfish.psu.edu>

<http://www.la.psu.edu/current-students/undergraduate-students/education/majors-and-minors>

World Campus

Undergraduate Academic Advising

301 Outreach Building

University Park, PA 16802

814-863-3283

advising@outreach.psu.edu

Career Paths

By completing this program provided through Penn State's World Campus, you can be prepared for a variety of positions, including benefits associate, labor relations assistant, recruitment and placement assistant, human resources assistant.

Contact

University Park

SCHOOL OF LABOR AND EMPLOYMENT RELATIONS

506 Keller Building

University Park, PA 16802

814-865-5425

lerpsu@psu.edu

<http://lser.la.psu.edu/>

World Campus

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<https://www.worldcampus.psu.edu/degrees-and-certificates/labor-studies-and-employment-relations-certificate/overview>