

LABOR AND HUMAN RESOURCES, CERTIFICATE

Requirements for an undergraduate certificate may be completed at any campus location offering the specified courses for the certificate.

Certificate Learning Objectives

- **Application Skills:** Solve multi-faceted problems in labor, ER, and HR by selecting, adapting (when necessary), and applying relevant knowledge and skills to help develop, implement, and enforce organizational policies and strategies in domestic and global workplaces.
- **Communication Skills:** Demonstrate effective communication skills in two-way interactions with individuals and groups involving labor, ER, and HR facts, concepts, and principles in order to interact effectively with other stakeholders (referred to below as “communications skills”).
- **Critical Thinking:** Analyze alternative approaches, solutions, and conclusions related to practical and legal challenges involving labor and ER.
- **Ethical Competence:** Respond to practical, legal, and ethical challenges in domestic and global workplaces in accordance with societal norms, values, mores, as well as professional and ethical standards.
- **Global Awareness:** Summarize the interactive impact of numerous cultural and international factors on work, workers, employers, and industries.
- **Knowledge:** Summarize and explain the interrelationships among fundamental theories, concepts, facts, and issues involving labor and employment relations (ER) related to workplaces, workers, and their communities.