

# LABOR STUDIES AND EMPLOYMENT RELATIONS, CERTIFICATE

Requirements for an undergraduate certificate may be completed at any campus location offering the specified courses for the certificate.

## Program Description

Penn State's online certificate in labor studies and employment relations can prepare you for a leadership position in trade unions, employer organizations, or government. The program focuses on the relationship between employees and employers, and the many issues that influence their relationship. You will study a range of subjects including employment law, collective bargaining, and workplace diversity.

## What is Labor and Employment Relations?

Labor and Employment Relations focuses on subjects ranging from globalization and talent management, to unions and social justice, to gender equity and workers' rights. It encompasses a variety of growing career areas, all of which address the complex social, cultural, and professional issues one is likely to encounter in modern workplaces. The knowledge you gain in this program can immediately increase your understanding of workplace and employment issues from both the employee and employer perspective. Introductory course work includes the analysis of the employment relationship and the interrelated interests of management, workers, unions, and the public, as well as an examination of basic legal principles underlying the employment relationship.

## You Might Like This Program If...

You aspire to work in human resources or a related field, this online certificate in labor studies and employment relations can help you acquire a foundation in a range of subjects, including employment law, collective bargaining, and workplace diversity. It can be used as an important first step in your education or as a recognized stand-alone credential. If you already have a degree, this certificate program is an excellent complement.

## Program Requirements

To earn an undergraduate certificate in Labor Studies and Employment Relations, a minimum of 12 credits is required.

Code	Title	Credits
<b>Prescribed Courses</b>		
LER 100	Introduction to Labor and Human Resources	3
LER 201	Employment Relationship: Law and Policy	3
Select 6 credits of the following:		6
CRIM 482	Seminar, Criminal Justice Agency Administration	
LER 136	Race, Gender, and Employment	
LER 434	Collective Bargaining and Contract Administration	
LER 435	Labor Relations in the Public Sector	
PSYCH 485	Leadership in Work Settings	

No Prerequisites Required.

## Academic Advising

The objectives of the university's academic advising program are to help advisees identify and achieve their academic goals, to promote their intellectual discovery, and to encourage students to take advantage of both in-and out-of class educational opportunities in order that they become self-directed learners and decision makers.

Both advisers and advisees share responsibility for making the advising relationship succeed. By encouraging their advisees to become engaged in their education, to meet their educational goals, and to develop the habit of learning, advisers assume a significant educational role. The advisee's unit of enrollment will provide each advisee with a primary academic adviser, the information need to plan the chosen program of study, and referrals to other specialized resources.

READ SENATE POLICY 32-00: ADVISING POLICY (<http://senate.psu.edu/policies-and-rules-for-undergraduate-students/32-00-advising-policy>)

## University Park

### Liberal Arts Academic Advising

814-865-2545

<http://starfish.psu.edu>

<http://www.la.psu.edu/current-students/undergraduate-students/education/majors-and-minors>

## World Campus

### Undergraduate Academic Advising

301 Outreach Building

University Park, PA 16802

814-863-3283

[advising@outreach.psu.edu](mailto:advising@outreach.psu.edu)

## Career Paths

By completing this program provided through Penn State's World Campus, you can be prepared for a variety of positions, including benefits associate, labor relations assistant, recruitment and placement assistant, human resources assistant.

## Contact

### University Park

SCHOOL OF LABOR AND EMPLOYMENT RELATIONS

506 Keller Building

University Park, PA 16802

814-865-5425

[lerpsu@psu.edu](mailto:lerpsu@psu.edu)

<http://lser.la.psu.edu/>

### World Campus

SCHOOL OF LABOR AND EMPLOYMENT RELATIONS

506 Keller Building

University Park, PA 16802

814-865-5425

[pym205@psu.edu](mailto:pym205@psu.edu)

<https://www.worldcampus.psu.edu/degrees-and-certificates/labor-studies-and-employment-relations-certificate/overview>