ORGANIZATIONAL LEADERSHIP, B.A.

Begin Campus: Any Penn State Campus

End Campus: University Park, World Campus

Program Learning Objectives

• Roles and Functions of Leadership: Understand the roles and the major functions of leadership in contemporary organizations;

• Leadership Foundations: Articulate the theoretical and empirical foundations for different approaches to the exercise of leadership;

• Strategy: Detect, accurately frame, and select appropriate strategies for overcoming obstacles to effective organizational performance that leaders face;

• Organizational Tasks and Relationship Management: Exhibit intellectual and behavioral competencies useful in the successful execution of critical organizational tasks and the management of relationships;

• Organizational Structure: Recognize the internal structures of organizations and their impact on members’ performance;

• Social Processes: Appreciate the social processes operative in the exercise of influence, as well as how to improve them;

• Upward Mobility: Draw on their knowledge of leadership in transitioning from lower-level to higher-level positions of responsibility and authority in organizations;

• Global Perspective: Bring a global perspective to the exercise of leadership;

• Ethics: Grasp the importance of enacting leadership responsibly and in an ethically defensible manner.