ORGANIZATIONAL LEADERSHIP, B.A.

Begin Campus: Any Penn State Campus

End Campus: World Campus

Program Learning Objectives

• **Roles and Functions of Leadership**: Understand the roles and the major functions of leadership in contemporary organizations;

• **Leadership Foundations**: Articulate the theoretical and empirical foundations for different approaches to the exercise of leadership;

• **Strategy**: Detect, accurately frame, and select appropriate strategies for overcoming obstacles to effective organizational performance that leaders face;

• **Organizational Tasks and Relationship Management**: Exhibit intellectual and behavioral competencies useful in the successful execution of critical organizational tasks and the management of relationships;

• **Organizational Structure**: Recognize the internal structures of organizations and their impact on members’ performance;

• **Social Processes**: Appreciate the social processes operative in the exercise of influence, as well as how to improve them;

• **Upward Mobility**: Draw on their knowledge of leadership in transitioning from lower-level to higher-level positions of responsibility and authority in organizations;

• **Global Perspective**: Bring a global perspective to the exercise of leadership;

• **Ethics**: Grasp the importance of enacting leadership responsibly and in an ethically defensible manner.