ORGANIZATIONAL LEADERSHIP, B.A.

Begin Campus: Any Penn State Campus

End Campus: World Campus

Degree Requirements

For the Bachelor of Arts degree in Organizational Leadership, a minimum of 123 credits is required:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Education</td>
<td>45</td>
</tr>
<tr>
<td>Electives</td>
<td>21-24</td>
</tr>
<tr>
<td>Bachelor of Arts Degree Requirements</td>
<td>24</td>
</tr>
<tr>
<td>Requirements for the Major</td>
<td>36-37</td>
</tr>
<tr>
<td>0-6 of the 45 credits for General Education are included in the Requirements for the Major. This includes: 0-6 credits of GS; 0-3 credits of GH.</td>
<td></td>
</tr>
<tr>
<td>0-12 of the 24 credits for Bachelor of Arts Degree Requirements are included in Electives if foreign language proficiency is demonstrated by examination.</td>
<td></td>
</tr>
</tbody>
</table>

General Education

Connecting career and curiosity, the General Education curriculum provides the opportunity for students to acquire transferable skills necessary to be successful in the future and to thrive while living in interconnected contexts. General Education aids students in developing intellectual curiosity, a strengthened ability to think, and a deeper sense of aesthetic appreciation. These are requirements for all baccalaureate students and are often partially incorporated into the requirements of a program. For additional information, see the General Education Requirements (https://bulletins.psu.edu/undergraduate/general-education/baccalaureate-degree-general-education-program/) section of the Bulletin and consult your academic adviser.

The keystone symbol appears next to the title of any course that is designated as a General Education course. Program requirements may also satisfy General Education requirements and vary for each program.

- **Foundations (grade of C or better is required.)**
  - Quantification (GQ): 6 credits
  - Writing and Speaking (GWS): 9 credits

- **Knowledge Domains**
  - Arts (GA): 6 credits
  - Health and Wellness (GHW): 3 credits
  - Humanities (GH): 6 credits
  - Social and Behavioral Sciences (GS): 6 credits
  - Natural Sciences (GN): 9 credits

- **Integrative Studies (may also complete a Knowledge Domain requirement)**
  - Inter-Domain or Approved Linked Courses: 6 credits

University Degree Requirements

First Year Engagement

All students enrolled in a college or the Division of Undergraduate Studies at University Park, and the World Campus are required to take 1 to 3 credits of the First-Year Seminar, as specified by their college First-Year Engagement Plan.

Other Penn State colleges and campuses may require the First-Year Seminar; colleges and campuses that do not require a First-Year Seminar provide students with a first-year engagement experience.

First-year baccalaureate students entering Penn State should consult their academic adviser for these requirements.

- **Cultures Requirement**
  - 6 credits are required and may satisfy other requirements
    - United States Cultures: 3 credits
    - International Cultures: 3 credits

Writing Across the Curriculum

3 credits required from the college of graduation and likely prescribed as part of major requirements.

Total Minimum Credits

A minimum of 120 degree credits must be earned for a baccalaureate degree. The requirements for some programs may exceed 120 credits. Students should consult with their college or department adviser for information on specific credit requirements.

Quality of Work

Candidates must complete the degree requirements for their major and earn at least a 2.00 grade-point average for all courses completed within their degree program.

Limitations on Source and Time for Credit Acquisition

The college dean or campus chancellor and program faculty may require up to 24 credits of course work in the major to be taken at the location or in the college or program where the degree is earned. Credit used toward degree programs may need to be earned from a particular source or within time constraints (see Senate Policy 83-80 (http://senate.psu.edu/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/#83-80)). For more information, check the Suggested Academic Plan for your intended program.

B.A. Degree Requirements

- **Foreign Language (0-12 credits):** Student must attain 12th credit level of proficiency in one foreign language. See the Placement Policy for Penn State Foreign Language Courses (https://bulletins.psu.edu/undergraduate/general-information/academic-information/advising-planning-degree-program/course-placements/placement-policy-world-language-courses/).

- **B.A. Fields (9 credits):** Humanities, Social and Behavioral Sciences, Arts, Foreign Languages, Natural Sciences, Quantification (may not be taken in the area of the student’s primary major; foreign language credits in this category must be in a second foreign language or beyond the 12th credit level of proficiency in the first language)

Other Cultures (0-3 credits): Select 3 credits from approved list. Students may count courses in this category in order to meet other major, minor, elective, or General Education requirements, except for the General Education US/IL requirement.
## Requirements for the Major

A grade of C or better is required for all courses in the major. To graduate, a student enrolled in the major must earn at least a C grade in each course designated by the major as a C-required course, as specified by Senate Policy 82-44 (http://senate.psu.edu/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/#82-44).

### Prescribed Courses

**Prescribed Courses: Require a grade of C or better**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OLEAD 100</td>
<td>Introduction to Leadership</td>
<td>3</td>
</tr>
<tr>
<td>OLEAD 409</td>
<td>Leadership Development: A Life-Long Learning Perspective</td>
<td>3</td>
</tr>
<tr>
<td>OLEAD 464</td>
<td>Communication Skills for Leaders in Groups and Organizations</td>
<td>3</td>
</tr>
<tr>
<td>OLEAD 465</td>
<td>Collective Decision Making</td>
<td>3</td>
</tr>
</tbody>
</table>

### Additional Courses

**Additional Courses: Require a grade of C or better**

Select one course from each area: 12-13

- **a) Conflict Management**
  - CAS 404 Conflict Resolution and Negotiation
  - or LER 437 Workplace Dispute Resolution

- **b) Research Methods**
  - LER 312 Employment Relations to Research Methods in Labor and Employment Relations
  - or SOC 207 Research Methods in Sociology

- **c) Motivation**
  - MGMT 321 Leadership and Motivation
  - or PSYCH 484 Work Attitudes and Motivation

- **d) Ethics**
  - LER 460 Ethics in the Workplace
  - or PHIL 119 Ethical Leadership

### Supporting Courses and Related Areas

**Supporting Courses and Related Areas: Require a grade of C or better**

Select 12 credits of the following with at least 6 credits at the 400-level: 12

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAS 404</td>
<td>Conflict Resolution and Negotiation</td>
</tr>
<tr>
<td>CAS 452</td>
<td>Organizational Communication Theory and Research</td>
</tr>
<tr>
<td>CAS 475</td>
<td>Studies in Public Address</td>
</tr>
<tr>
<td>CRIM 100</td>
<td>Introduction to Criminal Justice</td>
</tr>
<tr>
<td>CRIM 113</td>
<td>Introduction to Law</td>
</tr>
<tr>
<td>CRIM 482</td>
<td>Seminar, Criminal Justice Agency Administration</td>
</tr>
<tr>
<td>LER 100</td>
<td>Introduction to Labor and Human Resources</td>
</tr>
<tr>
<td>LER 136</td>
<td>Race, Gender, and Employment</td>
</tr>
<tr>
<td>LER 201</td>
<td>Employment Relationship: Law and Policy</td>
</tr>
<tr>
<td>LER 312</td>
<td>Employment Relations to Research Methods in Labor and Employment Relations</td>
</tr>
<tr>
<td>LER 400</td>
<td>Comparative Employment Relations Systems</td>
</tr>
<tr>
<td>LER 434</td>
<td>Advanced Collective Bargaining and Contract Administration</td>
</tr>
<tr>
<td>LER 435</td>
<td>Labor Relations in the Public Sector</td>
</tr>
<tr>
<td>LER 437</td>
<td>Workplace Dispute Resolution</td>
</tr>
<tr>
<td>LER 458Y</td>
<td>History of Work in America</td>
</tr>
</tbody>
</table>

**Notes:**

- Courses that are used in the Additional Courses category may not be double-counted to satisfy this requirement.

- LER 460 Ethics in the Workplace
- MGMT 321 Leadership and Motivation
- PHIL 103 Ethics
- PHIL 119 Ethical Leadership
- PLSC 1 American Politics: Principles, Processes and Powers
- PLSC 490 Policy Making and Evaluation
- PSYCH 484 Work Attitudes and Motivation
- PSYCH 485 Leadership in Work Settings
- SOC 207 Research Methods in Sociology
- SOC 404 Social Influence and Small Groups
- SOC 455 Work and Occupations
- SOC 456 Gender, Occupations, and Professions