ORGANIZATIONAL LEADERSHIP, B.S.

Begin Campus: Any Penn State Campus
End Campus: Berks, World Campus

Program Learning Objectives

• **Functions of Leadership**: Explain the roles and the major functions of leadership in contemporary organizations;

• **Theory Foundations**: Apply the theoretical and empirical foundations for different approaches to the exercise of leadership;

• **Strategies for overcoming obstacles**: Detect, accurately frame, and select appropriate strategies for overcoming obstacles to effective organizational performance that leaders face;

• **Critical organizational Tasks and management of relationships**: Exhibit intellectual and behavioral competencies useful in the successful execution of critical organizational tasks and the management of relationships;

• **Evaluation of organizations**: Evaluate the internal structures of organizations and their impact on members’ performance;

• **Social Processes**: Identify the social processes operative in the exercise of influence, as well as how to improve them;

• **Evaluate Leadership at all levels**: Evaluate the knowledge of leadership in transitioning from lower-level to higher-level positions of responsibility and authority in organizations;

• **Global Leadership Perspectives**: Evaluate and explain a global perspective to the exercise of leadership

• **Diversity and Inclusion**: Demonstrate the value of diversity & inclusion by discussing the role of the leader in creating an inclusive culture.