ORGANIZATIONAL
LEADERSHIP, B.S.

Begin Campus: Any Penn State Campus
End Campus: Berks, World Campus

Program Learning Objectives

- Functions of Leadership: Explain the roles and the major functions of leadership in contemporary organizations;
- Theory Foundations: Apply the theoretical and empirical foundations for different approaches to the exercise of leadership;
- Strategies for overcoming obstacles: Detect, accurately frame, and select appropriate strategies for overcoming obstacles to effective organizational performance that leaders face;
- Critical organizational Tasks and management of relationships: Exhibit intellectual and behavioral competencies useful in the successful execution of critical organizational tasks and the management of relationships;
- Evaluation of organizations: Evaluate the internal structures of organizations and their impact on members’ performance;
- Social Processes: Identify the social processes operative in the exercise of influence, as well as how to improve them;
- Evaluate Leadership at all levels: Evaluate the knowledge of leadership in transitioning from lower-level to higher-level positions of responsibility and authority in organizations;
- Global Leadership Perspectives: Evaluate and explain a global perspective to the exercise of leadership
- Diversity and Inclusion: Demonstrate the value of diversity & inclusion by discussing the role of the leader in creating an inclusive culture.