ORGANIZATIONAL LEADERSHIP, B.S.

Begin Campus: Any Penn State Campus

End Campus: Berks, University Park, World Campus

Program Learning Objectives

• Functions of Leadership: Explain the roles and the major functions of leadership in contemporary organizations;

• Theory Foundations: Apply the theoretical and empirical foundations for different approaches to the exercise of leadership;

• Strategies for overcoming obstacles: Detect, accurately frame, and select appropriate strategies for overcoming obstacles to effective organizational performance that leaders face;

• Critical organizational Tasks and management of relationships: Exhibit intellectual and behavioral competencies useful in the successful execution of critical organizational tasks and the management of relationships;

• Evaluation of organizations: Evaluate the internal structures of organizations and their impact on members’ performance;

• Social Processes: Identify the social processes operative in the exercise of influence, as well as how to improve them;

• Evaluate Leadership at all levels: Evaluate the knowledge of leadership in transitioning from lower-level to higher-level positions of responsibility and authority in organizations;

• Global Leadership Perspectives: Evaluate and explain a global perspective to the exercise of leadership

• Diversity and Inclusion: Demonstrate the value of diversity & inclusion by discussing the role of the leader in creating an inclusive culture.