

# NURSING MANAGEMENT, CERTIFICATE

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Requirements for an undergraduate certificate may be completed at any campus location offering the specified courses for the certificate.

## Program Description

The Nursing Management Certificate Program includes a series of four three-credit courses designed to enhance the career opportunities for currently licensed R.N.s who are working in nursing. This program is designed for registered nurses who have, or aspire to hold, entry level nurse manager positions. The program will enrich participants' knowledge of basic health care organizations and administration; collection, analysis and management of nursing data; concepts and techniques for managing nursing personnel; and concepts and techniques for enhancing nursing managerial behaviors. Courses are aligned with the core curriculum and competencies for nurse managers, developed by the American Organization of Nurse Executives.

## What is Nursing Management?

In all healthcare facilities, there is demand for dedicated and experienced nurse leaders to competently manage employees, collaborate with other healthcare managers and make higher-level decisions for the betterment of the organization. Nursing managers must build and retain a quality staff, maintain a budget and ensure excellent patient care while supervising day-to-day operations. Additionally, effective nurse managers and supervisors must motivate and lead their staff through continual healthcare changes to meet the needs of various stakeholders which include clients, insurance companies and upper-level healthcare administration. Penn State's Nursing Management Certificate is designed to equip nurses to advance into these roles by expanding their knowledge of management theories and styles, healthcare organizational structure, human resources, information systems and current issues.

## You Might Like This Program If...

The Nursing Management Certificate may be for you if you are interested in pursuing a supervisory role in the healthcare field or are already working in a supervisory role and want to improve your management skills and better understand the structure of healthcare organizations and administration. Enrollment in this certificate allows Nursing students to gain an additional area of concentration while pursuing their degree.