Program Learning Objectives

DuBois Campus
- Understand the complexity of individual and family development across the lifespan.
- Evaluate and apply research and theory to practice and policy.
- Understand the processes, policies and contextual factors that affect the delivery of human services.
- Understand the professional, ethical, and culturally sensitive standards of conduct.
- Demonstrate knowledge and competence in helping, leadership, and administrative human service skills.
- Writing in APA Style.

Fayette and York Campuses
- Understanding of the complexity of individual and family development across the lifespan in diverse contexts and changing environments:
  - Summarize and apply theories and concepts related to individual and family development from a multi-disciplinary, life-cycle perspective;
  - Articulate how biology, psychology, and history influence diversity in individual and family structures and functions.
- Ability to apply theory and research to practice and policy:
  - Demonstrate an understanding of the contribution of original research in human development;
  - Discuss the findings of empirical research within a theoretical framework to human development; and
  - Demonstrate a beginning understanding of the process of planning and conducting research.
- Ability to analyze processes and contextual factors that affect the delivery of human services to individuals and families:
  - Demonstrate knowledge of history and policies for ethical conduct in the delivery of human services;
  - Examine environmental factors shaping individual and family interventions (such as political, social, economic, cultural, and technological);
  - Understand and articulate individual and family needs; and
  - Demonstrate knowledge of HIPAA regulations.
- Professional ethical and culturally sensitive standards of conduct:
  - Articulate understanding of theories, skills, and competencies of an effective helper;
  - Demonstrate knowledge of the main ethical, legal, clinical, professional and personal issues and challenges involved in the helping professions;
  - Demonstrate knowledge of informed consent for working with diverse groups of clients;
  - Understand and apply ethical decision making models.
- Knowledge and competence in helping, leadership, and administrative human service skills:
  - Demonstrate professional written, oral, and technology assisted communication skills;
  - Demonstrate clinical, interactional, and practical skills used in human service profession.

Mont Alto Campus
- HDFS student will be able to demonstrate an understanding of the complexity of individual and family development across the life span in diverse contexts and changing environments.
- HDFS student will be able to demonstrate the ability to evaluate and apply theory and research to practice and policy.
- HDFS students will demonstrate the ability to analyze processes, policies, and contextual factors that affect the delivery of human services to individuals and families.
- HDFS students will demonstrate professional ethical and culturally sensitive standards of conduct.
- HDFS students will demonstrate knowledge and competence in helping, leadership, and administrative human service skills.

Schuylkill Campus
- Demonstrate an understanding of the complexity of individual and family development across the life span in diverse contexts and changing environments.
- Demonstrate an ability to evaluate and apply research and theory to practice.
- Demonstrate professional ethical and culturally sensitive standards of conduct.

Scranton Campus
- Demonstrate an understanding of the complexity of individual and family development across the life span in diverse contexts and changing environments.
- Demonstrate an ability to evaluate and apply research and theory to practice and policy.
- Analyze processes, policies, and contextual factors that affect the delivery of human services to individuals and families.
- Demonstrate professional ethical and culturally sensitive standards of conduct.
- Demonstrate knowledge and competence in helping, leadership, and administrative human service skills.

Shenango Campus
- Application: Ability to apply theory and research to practice and policy.
  - Demonstrate an understanding of the contribution of original research in human development;
  - Discuss the findings of empirical research within a theoretical framework to human development; and
  - Demonstrate a beginning understanding of the process of planning and conducting research.
- Contextual Factors: Ability to analyze processes and contextual factors that affect the delivery of human services to individuals and families.
• Demonstrate knowledge of history and policies for ethical conduct in the delivery of human services;
• Examine environmental factors shaping individual and family interventions (such as political, social, economic, cultural, and technological);
• Understand and articulate individual and family needs; and
• Demonstrate knowledge of HIPAA regulations.

• **Understanding**: Understanding of the complexity of individual and family development across the lifespan in diverse contexts and changing environments.
  • Summarize and apply theories and concepts related to individual and family development from a multi-disciplinary, life-cycle perspective;
  • Articulate how biology, psychology, and history influence diversity in individual and family structures and functions.