

# MANAGEMENT, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

## Program Description

Every organization depends on individuals who can effectively lead the people and processes that help the organization reach its goals. A minor in management offers students of any discipline the tools to lead and motivate people, develop effective organizational structures and processes, apply legal and appropriate human resources principles, and sustain ethical and inclusive goals.

If you see yourself running your own medical practice, landscaping operation, veterinary office, financial advising firm, or any other professional business, this minor can provide you with valuable insights into achieving your organizational goals.

## What is Management?

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## You Might Like This Program If...

You see yourself running your own medical practice, landscaping operation, veterinary office, financial advising firm, or any other professional business, this minor can provide you with valuable insights into achieving your organizational goals. Having an expertise in a specialty area such as graphic design is often not enough to run a successful business in that specialty. A management minor helps you learn to manage people, processes and your overall organization.

## Program Requirements

Requirement	Credits
Requirements for the Minor	18

## Requirements for the Minor

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

Code	Title	Credits
<b>Prescribed Courses</b>		
<i>Prescribed Courses: Require a grade of C or better</i>		
MGMT 301	Basic Management Concepts <sup>1</sup>	3
MGMT 341	Human Resource Management	3
<b>Additional Courses</b>		
<i>Additional Courses: Require a grade of C or better</i>		
MGMT 321	Leadership and Motivation	3
or MGMT 355	Leadership and Change in Organizations	
or MGMT 433	Leadership and Team Building	

MGMT 326	Organizational Behavior and Design	3
or MGMT 331	Management and Organization	
or MGMT 400	Organization Development	

### Supporting Courses and Related Areas

<i>Supporting Courses and Related Areas: Require a grade of C or better</i>		
Select 3-6 credits of MGMT courses		3-6
Select 0-3 credits from an approved list of management-related courses		0-3

<sup>1</sup> Students must complete the following prerequisites for MGMT 301:

- ENGL 15 or ENGL 30H or ENGL 137H or ESL 15 or CAS 137H; and
- ECON 102 or ECON 104; and
- MATH 21 or higher Math.

## Academic Advising

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

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## **Career Paths**

A minor in Management can be earned by students in many Penn State degree programs, meaning that your opportunities are endless. Students with management minors may pursue their own entrepreneurial endeavors, or begin their careers in contexts such as human resources or operations management, in assistant roles. Talk with your academic adviser and your campus Career Services office about how your chosen major & career intentions can be enhanced with a management minor.

## **Contact**

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