

MANAGEMENT, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

Program Description

Every organization depends on individuals who can effectively lead the people and processes that help the organization reach its goals. A minor in management offers students of any discipline the tools to lead and motivate people, develop effective organizational structures and processes, apply legal and appropriate human resources principles, and sustain ethical and inclusive goals.

If you see yourself running your own medical practice, landscaping operation, veterinary office, financial advising firm, or any other professional business, this minor can provide you with valuable insights into achieving your organizational goals.

What is Management?

Organizations need managers and leaders: people who can effectively lead organizations and manage the people in them, as well as develop and implement strategies that will lead to success. Management majors gain the knowledge and skills that will enable them to deal with the contemporary challenges facing organizations including leading and motivating people, working effectively in teams, developing effective organizational cultures, thinking ethically, inclusively, strategically, and sustainably, balancing the interests of multiple stakeholders in complex, legal, political, and ethical environments, and leading change.

Program Requirements

Requirement	Credits
Requirements for the Minor	18

Requirements for the Minor

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10>).

In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

Code	Title	Credits
Prescribed Courses		
<i>Prescribed Courses: Require a grade of C or better</i>		
MGMT 301	Basic Management Concepts ¹	3
MGMT 341	Human Resource Management	3
Additional Courses		
<i>Additional Courses: Require a grade of C or better</i>		
MGMT 321	Leadership and Motivation	3
or MGMT 355	Leadership and Change in Organizations	
or MGMT 433	Leadership and Team Building	
MGMT 326	Organizational Behavior and Design	3
or MGMT 331	Management and Organization	
or MGMT 400	Organization Development	

Supporting Courses and Related Areas

Supporting Courses and Related Areas: Require a grade of C or better

Select 3-6 credits of MGMT courses	3-6
Select 0-3 credits from an approved list of management-related courses	0-3

- ¹ Students must complete the following prerequisites for MGMT 301:
- ENGL 15 or ENGL 30H or ENGL 137H or ESL 15 or CAS 137H; and
 - ECON 102 or ECON 104; and
 - MATH 21 or higher Math.