

# HEALTH ADMINISTRATION (HADM)

HADM 506: Management Information Systems for Public and Health Administration

3 Credits

The design, implementation, and purpose of computerized management information systems in health and non-profit organizations.

HADM 510: Organization Behavior

3 Credits

Examines the concepts of human behavior in formal organizations, systems analysis, conceptual models, and decision processes.

Cross-listed with: PADM 510

HADM 539: Health Systems Organization

3 Credits

Health care delivery presented as a socio-technical systems focusing upon resources, policy issues, institutions, technology, and innovations.

**Prerequisite:** permission of program

HADM 540: Health Administrative Policy Formulation

3 Credits

Analysis of administrative problems from a total organization viewpoint. Case studies of actual organizations are used for analysis.

**Prerequisite:** permission of program

HADM 541: Health Economics and Policy

3 Credits

Public policy issues, health system components from economic perspective. Economic analysis of health sector, medical markets, health care regulation.

**Prerequisite:** permission of program

HADM 542: Health Care Politics and Policy

3 Credits

This course reviews political considerations and the policy process as they pertain to health care in the United States.

**Prerequisite:** permission of program

HADM 543: Long-Term Care Administration and Policy

3 Credits

This course reviews theory and practice related to long-term care administration and policy.

**Prerequisite:** permission of program

HADM 545: Health Financial Management

3 Credits

Theory and techniques of financial management applied to health organizations; forecasting, control systems, working capital, capital budgeting, and institutional financing.

**Prerequisite:** permission of program

HADM 546: Health Planning for Public Administration

3 Credits

Comprehensive planning and program planning for health services, facilities, and manpower; social, economic, and political considerations; methodological problems.

**Prerequisite:** permission of program

HADM 548: Health Care Quality Assurance

3 Credits

This course reviews theory, methods, outcomes, and management of quality assurance in health care organizations.

**Prerequisite:** permission of program

HADM 551: Health Care Law

3 Credits

Course on health law for administrators with coverage including hospital governance, taxation, licensure, liability, malpractice, patients' rights, anti-trust.

**Prerequisite:** permission of program

HADM 552: Health Delivery Systems

3 Credits

This course discusses design and implementation of health care delivery systems and the pressure and stakeholders which impact those systems. H ADM 552 Health Delivery Systems (3) This course covers the design and implementation of health care delivery systems. Beginning with policy and environmental pressures, the course considers the interests of diverse stakeholders such as regulators, purchasers, providers and consumers. The content of the course is organized in four areas: (1) traditional delivery systems; (2) managed care concepts and practices; (3) healthy communities approaches; and (4) reform and futures issues. The objective of the course is to increase students' knowledge of the evolving health care delivery systems. This course functions as an elective course in the MHA program. It builds on core courses that have presented the basics of health systems. Students will be required to take a mid-term and final exam and write a term paper (grade 1/3 each). The course will be offered every third semester with an expected enrollment of 20 students.

**Prerequisite:** permission of program

HADM 594: Research Topics

1-15 Credits

Supervised student activities on research projects identified on an individual or small-group basis.

HADM 595: Internship

1-9 Credits/Maximum of 9

Supervised research-oriented off-campus, nongroup instruction, including field experiences, practicums, or internships. Written and oral critique of activity required.

HADM 596: Individual Studies

1-9 Credits

Creative projects, including nonthesis research, that are supervised on an individual basis and which fall outside the scope of formal courses.

HADM 597: Special Topics

1-9 Credits

Formal courses given on a topical or special interest subject which may be offered infrequently; several different topics may be taught in one year or semester.

HADM 803: Research Design

3 Credits

This course will identify research methodologies relevant to administration, planning, and public policy. The students will distinguish and demonstrate qualitative and quantitative research approaches, demonstrate and employ various research designs and research methods, demonstrate the process of "doing research," "writing research," and "presenting research", and demonstrate an awareness of ethical issues in conducting research. This course is intended for health professionals.

HADM 897: Special Topics

1-9 Credits/Maximum of 9

Formal courses given on a topical or special interest subject which may be offered infrequently.