

HUMAN RESOURCES AND EMPLOYMENT RELATIONS

Admission Requirements

Applicants apply for admission to the program via the Graduate School application for admission (<https://gradschool.psu.edu/graduate-admissions/how-to-apply/>). Requirements listed here are in addition to Graduate Council policies listed under GCAC-300 Admissions Policies (<https://gradschool.psu.edu/graduate-education-policies/>).

Master of Human Resources and Employment Relations (m.H.R.E.R.)

Applicants with a 3.00 junior/senior grade-point average (on a 4.00 scale) will be considered for admission. Exceptions to the minimum grade-point average may be made at the discretion of the program for students with special backgrounds, abilities, and interests.

Admissions decisions for the program are based on the quality of the applicant's credentials. The decisions are based on a review of the complete application portfolio. During the admission process, students who are better suited for another graduate program will be encouraged to apply to the appropriate program. Applicants to the MHRER must submit the following materials:

- Must submit scores from the Graduate Record Examinations (GRE) or the Graduate Management Admission Test (GMAT)
 - Must submit official transcripts from all post-secondary institutions attended (<http://www.gradschool.psu.edu/prospective-students/how-to-apply/new-applicants/requirements-for-graduate-admission/>). Applicants with a 3.00 junior/senior grade-point average (on a 4.00 scale) will be considered for admission. Exceptions to the minimum grade-point average may be made at the discretion of the program for students with special backgrounds, abilities, and interests.
 - Must submit three letters of recommendation sent from people who can adequately assess the student's likelihood of completing the graduate program.
- Short Answer Questions: Applicants will be asked to respond to the following 4 questions within the graduate application. The answers to these questions will allow the admissions committees to get to know more about the candidate, their goals, and experiences.
 - What are your short-term and long-term education/career goals and how do you expect this program to impact those goals?
 - Describe what attracted you to this program and how you think it will support your education and professional aspirations.
 - Explain how you are prepared/preparing to succeed in a rigorous graduate program. Discuss your strategies and perceived challenges that you may have related to time management or other relevant factors.
 - Give an example of a time in which you received constructive criticism related to your work or study. What was it, who did it come from, and how did you apply it going forward?
 - Official transcripts from all post-secondary institutions attended (<http://www.gradschool.psu.edu/prospective-students/how-to-apply/new-applicants/requirements-for-graduate-admission/>).
 - One letter of recommendation that attests to the applicant's readiness for graduate study.

Graduate Record Examination (GRE) scores are not required.

Master of Science (M.S.)

Applicants to the M.S. HRER program:

- Must submit a 2-3 page essay articulating career and educational goals that demonstrates the applicant's written communication skills.
- Must submit a resume.
- Must submit a writing sample - Preferably an individually written essay or research paper that the student submitted in a college course (Please note: the resume is not considered to be a writing sample).