

# NURSING

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## Learning Outcomes

### Master of Science in Nursing (M.S.N.)

1. Lead change to improve quality outcomes (KNOW, APPLY/CREATE)
2. Advance a culture of excellence through lifelong learning (PROFESSIONAL PRACTICE)
3. Build and lead collaborative interprofessional care teams (APPLY/CREATE, COMMUNICATE, THINK)
4. Navigate and integrate care services across the healthcare systems (KNOW, APPLY/CREATE).
5. Design innovative nursing practices (APPLY/CREATE)
6. Translate evidence into practice (APPLY/CREATE)
7. Demonstrate option-specific competencies based on the national guidelines (KNOW, APPLY/CREATE, COMMUNICATE)

### Doctor of Nursing Practice (D.N.P.)

1. Lead change through transformational leadership to improve health and healthcare outcomes. (THINK)
2. Lead as highly qualified advanced practice nurses to promote the translation of research into practice and deliver expert nursing care. (APPLY/CREATE)
3. Build and Lead collaborative interprofessional care teams. (COMMUNICATE)
4. Advance a culture of excellence through lifelong learning (PROFESSIONAL PRACTICE)
5. Demonstrate option-specific competencies based on the national guidelines for the role (KNOW)
  - a. FNP (Family/Individual across the Lifespan): National Organization of Nurse Practitioner Faculties (2022). Population-Focused Nurse Practitioner Competencies; National Organization of Nurse Practitioner Faculties. NP Core Competencies (2022).
  - b. AGPCNP. National Organization of Nurse Practitioner Faculties (2016). Adult-Gerontology b. Primary Care Nurse Practitioner Competencies; National Organization of Nurse Practitioner Faculties, NP Core Competencies (2022).
  - c. AGACNP. National Organization of Nurse Practitioner Faculties (2022). Adult-Gerontology Acute Care Nurse Practitioner Competencies; National Organization of Nurse Practitioner Faculties, NP Core Competencies (2022).
  - d. Leadership: American Organization of Nurse Executives (AONE), American Organization of Nurse Leaders, Nurse Executive Competencies (2022).
  - e. PMHNP. National Organization of Nurse Practitioner Faculties (2022). Psychiatric Mental Health Nurse Practitioner Competencies: National Organization of Nurse Practitioner Faculties, NP Core Competencies (2022).

### Doctor of Philosophy (Ph.D.)

1. Demonstrate appropriate breadth and depth of scientific knowledge, and comprehension of the major issues of the discipline of nursing (KNOW)
2. Design and conduct research according to scientific principles to create new knowledge (APPLY/CREATE)

3. Demonstrate effective teaching and communication skills for dissemination of scientific knowledge to appropriate stakeholders (KNOW, COMMUNICATE)
4. Advance science through interdisciplinary collaboration to improve the health of individuals, families, and communities (APPLY/CREATE, COMMUNICATE, THINK).
5. Lead the discipline of nursing to influence change and practice, education, policy, and research in accordance with the highest ethical standards. (PROFESSIONAL PRACTICE)